

Appendix V: The Database Study Research Team

The Research Team that worked on the Database Development Project were:

a) **the Project Consultant and Main Researcher: Dr Leith Dunn.** Dr Dunn designed the study and data collection methods, recruited and briefed the research team; coordinated project activities; liaised with the key institutional stakeholders in NATFATIP, UNDP and the UWI. Dr Dunn also conducted primary and secondary research, analysed data and prepared final reports.

b) **Mr Omar Gordon, TIP Database Developer.** Mr Gordon is the Director of the Management of Information Systems (MIS) Department in the Ministry of Justice. He is also a specialist on Database Management Systems (DBMS) and Cyber security. Using the International Organisation for Migration (IOM) database model Mr Gordon and his team adapted the database template to suit the Jamaican context and the needs of NATFATIP. The team that he mobilised are proficient in Database Management System (DBMS). They supported Development of the Database based on requests from the Project Consultant, NATFATIP members and the UNDP team. The resulting NATFATIP Database has been developed to facilitate data entry, data harmonisation and data sharing across various participating institutions working in collaboration with the NATFATIP to eliminate TIP in Jamaica. A Data Dictionary was drafted to explain the content and structure of the Database.

c) **Ms Jessica Dunn, IGDS Mona Unit Research Associate for the Database Project.** Ms Dunn is an Occupational Psychologist with strong research and project management skills. She has coordinated national research for the Ministry of Health and the Jamaica Constabulary Force and has conducted international research on knowledge management and on the occupational health of high-at-risk working populations in the UK, Jamaica and Malaysia. For the present study, she assisted with the literature review and online research on data sharing policies and protocols; Drafted TORs; drafted revisions of the NATFATIP's Inter-Agency MOU; Liaised with the MIT Specialist to develop, monitor and revise the NATFATIP Database; drafted the Data Sharing Brochure; assisted in the preparation of presentations to the UNDP and NATFATIP Secretariat and in the drafting the final report.

Rev. Dr Margaret Fowler Minister of Religion, IGDS Mona Unit - Data Analyst for FBOs and CSOs. Rev Dr Fowler has a strong track record in Anti-Trafficking advocacy in Jamaica. She coordinated data collection from Faith Based Organisations and Civil Society Organisations who have been involved in TIP. Her insight on development of the Database is also acknowledged. Her input has

underscored the importance of including data from FBOs and CBOs to populate the Database.

Mrs Indi McLymont-Lafayette, IGDS Mona Unit Data Analyst - Sex Work and Exploitation and Media Specialist. Mrs McLymont Lafayette is Director of PANOS Caribbean and a Research Associate of the Institute for Gender and Development Studies Mona Unit. She supported the Data collection on TIP linked to sexual exploitation and liaised with the media to support the development of data for the TIP Database.

Ms Ingrid Nicely Senior Administrative Assistant in the IGDS Mona Unit provided administrative and financial support for implementation of the project. This included liaising with the UWI Bursary's, Special Projects Unit, UNDP members of the Research team and communication as needed.